

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

All Independent Directors have been explained about their roles, rights, responsibilities in the Company through detailed presentations on the changes in backdrop of Companies Act 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards.

All Independent Directors are being provided with relevant documents, reports and internal policies to enable them to familiarize with the Company’s procedures and practices from time to time.

Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, business strategy and risks involved. Updates on relevant statutory changes concerning the Company are also informed to the members.

Independent Directors are facilitated to meet without the presence of the Company’s management to discuss matters pertaining to the Company’s affairs.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF KOVAI MEDICAL CENTER AND HOSPITAL LIMITED DURING FY 2023-24:

DATE OF PROGRAM	NAME OF THE INDEPENDENT DIRECTORS WHO ATTENDED THE PROGRAM	FY 2023-24		CUMMULATIVE TILL DATE		AREAS COVERED
		NO. OF PROGRAMS	NO. OF HOURS	NO. OF PROGRAMS	NO. OF HOURS	
29.05.2023	Mr.Kasi K Goundan	1	1	13	12.5	<ul style="list-style-type: none"> • Current Economic status and outlook • Corporate Governance • Leadership development for Independent Directors • Performance review
	Dr.M.Manickam	1	1	13	12.5	
	CA.A.M.Palanisamy	1	1	13	12.5	
	Mr.K.Saminathan	1	1	13	12.5	
	Mrs.R.Bhuvaneshwari	1	1	10	9.5	
	Mr.A.P.Ammasai kutti	1	1	7	6.5	
	Dr.K.Kolandaswamy	1	1	6	5.5	

10.11.2023	Mr.Kasi K Goundan	1	1	14	13.5	<ul style="list-style-type: none"> • Directors Evaluation Mechanism • Operational Overview • Orientation Programme • Key Company Highlights • Update on Business Model • Statutory updates
	Dr.M.Manickam	1	1	14	13.5	
	CA.A.M.Palanisamy	1	1	14	13.5	
	Mr.K.Saminathan	1	1	14	13.5	
	Mrs.R.Bhuvaneshwari	1	1	11	10.5	
	Mr.A.P.Ammasaikutti	1	1	8	7.5	
	Dr.K.Kolandaswamy	1	1	7	6.5	
09.02.2024	Dr.M.Manickam	1	1	15	14.5	<ul style="list-style-type: none"> • Performance review • Responsibility of Committees • Finance update • Risk analysis • Review of CSR Projects • Senior Management Changes
	CA.A.M.Palanisamy	1	1	15	14.5	
	Mr.K.Saminathan	1	1	15	14.5	
	Mrs.R.Bhuvaneshwari	1	1	12	11.5	
	Mr.A.P.Ammasaikutti	1	1	9	8.5	
	Dr.K.Kolandasamy	1	1	8	7.5	
	Mr.M.Rathinasamy	1	1	1	1	